

INDEPENDENT SCHOOL DISTRICT NO. 271  
Bloomington, Minnesota

**REQUEST FOR SCHOOL BOARD ACTION**

**DATE OF BOARD MEETING:** September 9, 2019  
**SUBJECT:** Personnel Actions  
**ORIGINATING DEPARTMENT:** Human Resources  
**APPROVAL OF ADMINISTRATOR:** Mary Burroughs, Executive Director of  
Human Resources

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**RESOLUTION FOR BOARD TO ADOPT:**

RESOLVED, that the School Board of Independent School District 271 approve the personnel actions as attached.

**RECOMMENDATION OF SUPERINTENDENT:**

Approve.

**BACKGROUND:**

Licensed Personnel – Resignations  
- Employments  
- Changes of Status

Independent Personnel – Resignation  
Changes of Status

Classified Personnel – Resignations  
Employments  
Changes of Status

September 9, 2019

**LICENSED PERSONNEL – RESIGNATIONS**

<b>Full Name</b>	<b>Position</b>	<b>Building</b>	<b>Effective Date</b>
Blaha, Alex	Program Management Aide Paraprofessional	Jefferson High	August 30, 2019
Ficklin, Eddie Jr	Program Management Aide Paraprofessional	Ridgeview Elementary	August 27, 2019
Fyten, Andrew	Social Studies Teacher	Valley View Middle	August 12, 2019
Martin, Cheryl	Intervention Specialist	Educational Services Center	August 15, 2019

**LICENSED PERSONNEL – EMPLOYMENTS**

<b>Full Name</b>	<b>Position</b>	<b>Building</b>	<b>FTE</b>	<b>Salary</b>	<b>Class</b>	<b>Step</b>	<b>Effective Date</b>
Braunhut, Lisa	Grade 5 Teacher	Olson Elementary	1.0	\$65,279	BA+20	13	August 26, 2019
Franklin, Laura	Grade 3 Teacher	Indian Mounds Elementary	1.0	\$45,790	BA+20	2	August 26, 2019
Thomas, Margaret	ECFE Early Learning Teacher	Pond Family Center	0.5	\$31,830	BA	13	August 26, 2019
Timm, Justin	Social Studies Teacher	Kennedy High	0.536	\$40,685	MA+30	10	August 26, 2019

These positions are within Board-approved staffing allocation

**LICENSED PERSONNEL - LONG CALL RESERVE-EMPLOYMENTS**

<b>Full Name</b>	<b>Position</b>	<b>Building</b>	<b>FTE</b>	<b>Salary</b>	<b>Class</b>	<b>Step</b>	<b>Effective Date</b>
Crawford, Katherine	Grade 5 Teacher	Valley View Elementary	1.0	\$47,883	BA+10	3	August 26, 2019
Robb, Christina	Grade 2 Teacher	Westwood Elementary	1.0	\$8,792	BA	1	August 29, 2019 (39 days)
Wiseman, Rebecca	Grade 7 Reading Teacher	Oak Grove Middle	1.0	\$11,046	BA	1	August 29, 2019 (49 days)
Young, Matthew	Grade 1 Teacher	Poplar Bridge Elementary	1.0	\$14,428	BA	1	August 26, 2019 (64 days)

September 9, 2019

**LICENSED PERSONNEL – CHANGES OF STATUS**

<b>Full Name</b>	<b>Position</b>	<b>Building</b>	<b>Action</b>	<b>Salary</b>	<b>Class</b>	<b>Step</b>	<b>Effective Date</b>
Christopherson, Kelsey	Science & Engineering Teacher	Valley View Middle	Resigned from 1.0 FTE LCR Grade 5 Teacher at Valley View Elementary for Contract 1.0 FTE Science & Engineering Teacher at Valley View Middle	\$45,790	BA+20	2	August 26, 2019

**LICENSED PERSONNEL – CORRECTION**

<b>Full Name</b>	<b>Position</b>	<b>Building</b>	<b>Action</b>	<b>Salary</b>	<b>Class</b>	<b>Step</b>	<b>Effective Date</b>
Luoma, Amy	Spanish Teacher	Kennedy High	Corrected Step Placement	\$22,496	MA+30	3	August 26, 2019

**INDEPENDENT PERSONNEL – RESIGNATION**

<b>Full Name</b>	<b>Position</b>	<b>Building</b>	<b>Effective Date</b>
Sieve, Tamra	Executive Director Community Services	Community Education	September 10, 2019

**INDEPENDENT PERSONNEL – CHANGES OF STATUS**

<b>Full Name</b>	<b>Position</b>	<b>Building</b>	<b>Action</b>	<b>Salary</b>	<b>Effective Date</b>
Blake, Adam	Tech Support Paraprofessional	Transportation Center	End assignment and accept a Technology Support Specialist at Transportation Center, 8.0 hours/day, 262 days/year	\$50,245.16 (Prorated \$40,975.36)	September 9, 2019
Williams, Kedrick	Coach	Kennedy High	End assignment and accept a Student Advocate position(temporary) at Kennedy High School, 7.5 hours/day, 180 days/year	\$34,600.50)	August 26, 2019

September 9, 2019

**CLASSIFIED PERSONNEL – RESIGNATIONS**

<b>Full Name</b>	<b>Position</b>	<b>Building</b>	<b>Effective Date</b>
Boelter, Christine	Program Management Aide Paraprofessional	Valley View Middle	August 23, 2019
Cumming, Ryan	Food Service Helper	Kennedy High	August 26, 2019
Delfs, Kristine	Program Management Aide Paraprofessional	Jefferson High	August 19, 2019
Fischer, Emily	Program Management Aide Paraprofessional	Oak Grove Middle	August 5, 2019
Gascho, Dresden	Activities Assistant	Washburn Elementary	August 16, 2019
Hinton, Dylan	Program Management Aide Paraprofessional	Valley View Middle	August 19, 2019
Hussein, Hani	Instructional Assistant Paraprofessional	Kennedy High	August 20, 2019
Johnson, Nathan	Activities Assistant	Normandale Hills Elementary	August 21, 2019
Martell, Susan	Placement Specialist	Pond Family Center	January 6, 2020
Omar, Khalid	Cultural Liaison	Educational Services Center	September 6, 2019
Peterson, Persis	Program Management Aide Paraprofessional	Hillcrest Community	August 29, 2019
Serrano, Maritza	Base Custodian	Poplar Bridge Elementary/Washburn Elementary	August 30, 2019
Thorstenson, Sarah	Activities Assistant	Normandale Hills Elementary	August 16, 2019
Vilendrer, James	Program Management Aide Paraprofessional	Jefferson High	September 30, 2019

**CLASSIFIED PERSONNEL – EMPLOYMENTS**

<b>Full Name</b>	<b>Position</b>	<b>Building</b>	<b>Action</b>	<b>Class</b>	<b>Step</b>	<b>Effective Date</b>
Aubin, Jennifer	Activities Assistant	Westwood Kids Safari	2.75 hours/day, 250 days/year	II	5	August 27, 2019
Augdahl, Gretchen	Activities Assistant	Westwood Kids Safari	2.0 hours/day, 250 days/year	II	1	August 27, 2019
Bowen, Ryo	Activities Assistant	Westwood Kids Safari	2.0 hours/day, 250 days/year	II	1	August 27, 2019
Chau, Nolan	Activities Assistant	Normandale Hills Kids Safari	2.05 hours/day, 250 days/year	II	1	August 26, 2019
Feldsien, Crystal	Activities Assistant	Oak Grove Kids Safari	2.0 hours/day, 250 days/year	II	2	August 26, 2019
Freese, Kaitlin	Activities Assistant	Washburn Kids Safari	2.3 hours/day, 262 days/year	II	1	August 30, 2019

September 9, 2019

**CLASSIFIED PERSONNEL (Continued)**

<b>Full Name</b>	<b>Position</b>	<b>Building</b>	<b>Action</b>	<b>Class</b>	<b>Step</b>	<b>Effective Date</b>
Freese, Kathryn	Activities Assistant	Poplar Bridge Kids Safari	2.5 hours/day, 250 days/year	II	1	August 26, 2019
Gnerer, Brandon	Activities Assistant	Washburn Kids Safari	4.75 hours/day, 262 days/year	II	3	August 26, 2019
Heath, Allison	Activities Assistant	Hillcrest Kids Safari	4.5 hours/day, 262 days/year	II	1	September 3, 2019
Kero, Kelly	Activities Assistant	Hillcrest Kids Safari	1.6 hours/day, 250 days/year	II	1	August 28, 2019
Kero, Rachel	Activities Assistant	Olson Kids Safari	1.65 hours/day, 250 days/year	II	1	August 26, 2019
Kopka, Kali	Activities Assistant	Oak Grove Elementary Kids Safari	1.9 hours/day, 250 days/year	II	1	August 27, 2019
Kubas, Kylie	Activities Assistant	Washburn Kids Safari	5.75 hours/day, 262 days/year	II	2	August 26, 2019
Lallier, Kathleen	Base Custodian	Poplar/Washburn Elementary	8.0 hours/day, 262 days/year	I	2	September 3, 2019
Liegl, Anthony	Activities Assistant	Westwood Kids Safari	2.4 hours/day, 250 days/year	II	1	August 27, 2019
McDonald, Victoria	Activities Assistant	Poplar Bridge Kids Safari	2.6 hours/day, 250 days/year	II	4	August 29, 2019
O'Harris, Kyle	Activities Assistant	Poplar Bridge Kids Safari	4.75 hours/day, 262 days/year	II	6	August 27, 2019
Pemperton, Elizabeth	Activities Assistant	Olson Kids Safari	2.0 hours/day, 250 days/year	II	1	August, 27, 2019
Powell, Eddie	Base Custodian	Valley View Middle	8.0 hours/day, 262 days/year	I	2	August 28, 2019
Smith, Lisa	Office Support Clerk	Valley View Elementary	4.0 hours/day, 180 days/year	I	6	September 3, 2019
Sorensen, Mark	Base Custodian	District Wide	8.0 hours/day, 262 days/year	I	3	September 16, 2019
Swain, Alissa	Activities Assistant	Washburn Kids Safari	2 hours/day, 250 days/year	II	4	August 26, 2019
Thompson, Benjamin	Activities Assistant	Washburn Kids Safari	.6 hours/day, 250 days/year	II	1	August 27, 2019
Voelkel, Marissa	Activities Assistant	Hillcrest Kids Safari	2.0 hours/day, 250 days/year	II	2	August 27, 2019

September 9, 2019

**CLASSIFIED PERSONNEL - CHANGES OF STATUS**

<b>Full Name</b>	<b>Position</b>	<b>Building</b>	<b>Action</b>	<b>Class</b>	<b>Step</b>	<b>Effective Date</b>
Avila Languren, Jose	Activities Assistant	Indian Mounds Kids Safari	Increase in hours from 2.75 to 5.15/day, 262 days/year	II	2	August 26, 2019
Bruflat, Heidi	Program Management Aide Paraprofessional	Westwood Elementary	Additional assignment as Activities Assistant at Olson Elementary Kids Safari, 1.8 hours/day, 262 days/year	II	6	August 26, 2019
Harste, Kimberly	Program Management Aide Paraprofessional	Oak Grove Elementary	Additional assignment as Activities Assistant at Oak Grove Elementary Kids Safari, 1.9 hours/day, 262 days/year	II	5	August 26, 2019
Hoffman, Laura	Quiet Room Monitor Paraprofessional	Oak Grove Elementary	Additional assignment as Activities Assistant at Oak Grove Elementary Kids Safari, 1.9 hours/day, 262 days/year	II	5	August 26, 2019
Lamont, Tracy	Program Management Aide Paraprofessional	Pond Center	Additional assignment as Due Process Clerk at Westwood Elementary, 2.0 hours/day, 180 days/year	II	6	September 3, 2019
Mondragon, Abundia	Program Management Aide Paraprofessional	Oak Grove Elementary	Additional assignment as Activities Assistant at Oak Grove Elementary Kids Safari, 1.9 hours/day, 262 days/year	II	6	August 26, 2019
Reineccius, Savannah	Activities Assistant	Indian Mounds Kids Safari	Increase in hours from 3.0 to 5.75/day, 262 days/year	II	2	August 26, 2019