

INDEPENDENT SCHOOL DISTRICT 271  
Bloomington, Minnesota

**REQUEST FOR SCHOOL BOARD ACTION**

DATE OF BOARD MEETING: August 26, 2019

SUBJECT: Deletion of Policy 455, Recognition of Service  
Upon Separation

ORIGINATING DEPARTMENT: Office of the Superintendent


APPROVAL OF ADMINISTRATIVE  
COUNCIL MEMBER: Les Fujitake  
Superintendent of Schools

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**RESOLUTION FOR BOARD TO ADOPT:**

RESOLVED, that the School Board of Independent School District 271 approves the deletion of Policy 455, Recognition of Service Upon Separation.

**RECOMMENDATION OF SUPERINTENDENT:**

Approve. 

**BACKGROUND:**

Policy 455 sets forth guidelines for the recognition of employee service upon their separation from employment in the Bloomington Public Schools. The policy is operational. Therefore, Administration recommended its deletion to the Board Policy Committee at a meeting held on August 20, 2019. The committee concurred.

Although the policy is being deleted, the practice of recognizing employee service will continue in practice. Employees leaving the District with 10-14 years of service receive a certificate of appreciation. Employees leaving the District with 15 or more years of service receive a school bell.

# DELETE

Board Adopted: December 5, 1983  
Board Revised: May 9, 2005  
Board Reviewed: March 9, 2015 (No Change)  
Contact Person: Superintendent

## ~~POLICY 455 RECOGNITION OF SERVICE UPON SEPARATION~~

### ~~I. PURPOSE~~

~~The purpose of the policy is to set forth guidelines for recognition of service by an employee leaving the employment of the school district.~~

### ~~II. GENERAL STATEMENT OF POLICY~~

~~The Bloomington School District wishes to express its appreciation to long-service employees upon their separation from employment with the District.~~

### ~~III. RECOGNITION GUIDELINES~~

~~This recognition will be given by awarding a "Certificate of Appreciation" to permanent employees having at least ten, but less than 15, years of service.~~

~~The recognition will be given by awarding a "School Bell" to permanent employees having 15 or more years of service.~~

~~The certificate or bell will be presented at an appropriate gathering such as a retirement party or School Board meeting.~~

~~The School Board may make exceptions to the above to recognize persons for special service to the School Board.~~