

INDEPENDENT SCHOOL DISTRICT NO. 271
Bloomington, Minnesota

REQUEST FOR SCHOOL BOARD ACTION


DATE OF BOARD MEETING: September 9th, 2019
SUBJECT: Reserve Teacher Wage Increase
ORIGINATING DEPARTMENT: Office of Human Resources
APPROVAL OF ADMINISTRATOR: Mary Burroughs ^{WNB}
Executive Director of Human Resources

RESOLUTION FOR BOARD TO ADOPT:

RESOLVED, that the School Board of Independent School District 271, authorize the full day beginning wage rate for reserve teachers to be \$140.00 per day for the first 40 days and to be \$145.00 per day after 40 accumulated work days, and \$150.00 per day for Bloomington School retirees effective October 1st, 2019.

The \$15.00 incentive will continue for reserve teachers who work on Fridays.

RECOMMENDATION OF SUPERINTENDENT:

Approve. 

DETAILED BACKGROUND:

This increase is necessary to retain the core of quality reserve teachers we employ, to attract high-quality new reserve teachers, to respond to a steady decrease of reserve teachers available for employment and to reward reserve teachers for working on our hardest to fill day of the week.