

**MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION
INDEPENDENT SCHOOL DISTRICT NO. 271
Bloomington, Minnesota**

August 9, 2010

- I. ROLL CALL Pursuant to due call and notice thereof, and there being a quorum present, the Board of Education of Independent School District No. 271, was called to order by Chair Jim Sorum at 7:00 p.m. on August 9, 2010, in the Community Room at the Educational Services Center, 1350 West 106th Street, Bloomington, Minnesota.
- Members Present Jim Sorum, Chair; Maureen Bartolotta, Vice Chair; Chuck Walter, Clerk; Arlene Bush, Treasurer; Tim Culver, Mark Hibbs and Melissa Halvorson Wiklund.
- Administration Present Les Fujitake, Nancy Allen-Mastro, Pat Geraghty, Bruce Pappas, Tom Holton, Rick Kaufman and Joan Bernard.
- Attorney Present Kingsley Holman.
(There are no abstentions unless otherwise stated.)
- II. PLEDGE OF ALLEGIANCE Recited.
- III. APPROVAL OF THE AGENDA Arlene Bush moved, Maureen Bartolotta seconded, to approve the agenda. Motion carried unanimously.
- IV. RECOGNITION OF STUDENTS/ STAFF/PUBLIC The School Board recognizes the contributions made by organizations and business partners.
- Friends ***Hennepin South Services Collaborative (HSSC)***
Hennepin South Services Collaborative (HSSC) is a human services organization that serves the communities of Bloomington, Eden Prairie, and Richfield. HSSC's mission is to provide research and planning to identify emerging needs and gaps in human services for residents of South Hennepin County and to coordinate existing services and develop potential resources to facilitate solutions. HSSC brings together the cities, schools, health and human service providers, businesses, families, and informal community supports in South Hennepin County to work in partnership to improve outcomes for children and families. The organization has two functions: provide regional research, planning, and coordination and administer the family services collaborative. HSSC is created through a joint powers agreement signed by the three cities, the three school districts, Bloomington Public Health, Community Action Partnership of Suburban Hennepin and Hennepin County. Daryl Coppoletti, Regional Planning Coordinator, highlighted the many collaborations, including the Family Services activities, which provides LCTS funding and workshops/forums sponsored by HSSC and its Coordination Teams—Schools and Community Partnerships, Self-Sufficiency and Health/Mental Health.

Hennepin County Library

Hennepin County Library's mission is to nourish minds, transform lives and build community together; envisioning a future where all individuals and families are eager and engaged lifelong learners. Hennepin County Library is nationally recognized as one of the top libraries in the United States. In Bloomington, we are privileged to have two libraries—Penn Lake and Oxboro. Our library staffs work closely with the school community to promote literacy and foster the development of reading skills. Children's early literacy, teen and adult reading and writing skills and information literacy are supported through multi-lingual library resources and collections designed to reach citizens of all ages and skill levels. Representing our two Bloomington libraries, was Bernie Farrell, Youth Services Librarian from the Oxboro Library, who highlighted programs for children and families, school-aged children, teens and collaborations we enjoy here in the Bloomington Public Schools.

Student
Recognition

Minnesota State Track Meet

Kennedy's LaBrihia Michael placed 5th in Shotput at the State track meet. Coaches are Pete Svien and Quincy Bryant. Kris Krenz, Kennedy High School Activities Director,

Jefferson's Jacob Sandry placed first in the 1600M event and second place in the 3200M event. The track coach is Jon Leverenz.

National Debate Tournament Qualifiers

Jefferson's Jacob Sandry and Tom Zimmer qualified for National competition in Debate. The category was Varsity Policy. Varsity denotes the level of competition and policy was the topic category. The Debate Team is coached by Meredith Aby, who highlighted the students' accomplishments.

Staff
Introductions

Eric Melbye, Executive Director of Student Services, was introduced by Superintendent Les Fujitake. Mr. Melbye has rejoined the Bloomington Public Schools team. From 2003-2006, he was one of the Special Education supervisors for the District. He was responsible for the supervision of all special education services for one high school, two middle schools and three elementary schools. For the last four years, he served as the Director of Interagency Services for Carver-Scott Educational Cooperative where he supervised all special education staff and programming in Waconia, Watertown-Mayer, Norwood Young America and Carver-Scott Educational Cooperative school districts.

Assistant Superintendent Dr. Nancy Allen-Mastro introduced the new Valley View principals. While neither of them is new to the District, their assignments have changed for next year. Andy Kubas will move from Valley View Middle School to be the Principal of Valley View Elementary School. Ben Magras, who has been the Assistant Principal of Valley View Middle School, now will be the Principal. Both principals look forward to the challenges and rewards of their new assignments.

V. PART A

1. *Board Business*

Minutes

a. Minutes of the Regular Meeting of the School Board on July 12, 2010.

Personnel Items

b. Licensed Personnel: Retirement, Resignations, Leaves of Absence, Employments, Changes of Status. Administrative Personnel: Changes of Status. Classified Personnel: Retirement, Resignations, Leaves of Absence, Employments, Changes of Status.

Non-Resident Student Agreements

c. Non-Resident Student Attendance Agreements 2009-2010: Students entering Bloomington total 2. Non-Resident Student Attendance Agreements 2010-2011: Students entering Bloomington total 7 and 4 students leaving.

Deputy Clerk Appointment

d. RESOLVED, that the School Board of Independent School District No. 271 appoints Rod Zivkovich as its Deputy Clerk.

2. *Contracts/Agreements*

Catering Agreements

a. RESOLVED, that the School Board of Independent School District No. 271 approves the continuation of providing catering services to the following non-public schools for the 2010-2011 school year: Nativity of Mary, Life Academy and Minnehaha Academy; and authorizes Administration to renew catering agreements with these non-public schools.

Older Adult Fitness Program

b. RESOLVED, that the School Board of Independent School District No. 271 approves the renewal agreement between the City of Bloomington and Independent School District No. 271 for Older Adult Fitness Programs. The term of the agreement is January 1, 2010 through December 31, 2011.

Partnership Statement MN State University Mankato

c. RESOLVED, that the School Board of Independent School District No. 271 approves a Partnership Statement between the District and the College of Education at Minnesota State University Mankato.

3. *Grants*

Wells Fargo Foundation

a. RESOLVED, that the School Board of Independent School District No. 271 accepts a \$9,770 grant that the Wells Fargo Foundation Minnesota, on behalf of the Wells Fargo Community Funding Committee, awarded to Independent School District No. 271 for SHAPE.

MN Institute of Public Health/ Family Education

b. RESOLVED, that the School Board of Independent School District No. 271 approves the agreement with Minnesota Institute of Public Health in the amount of \$3,415.00. The term of this agreement is August 9, 2010 through December 31, 2010 [SHIP Mini Grant for Family Education].

MN Institute of Public Health/ Poplar Bridge

c. RESOLVED, that the School Board of Independent School District No. 271 accepts the grant from the Minnesota Institute of Public Health and approves the grant agreement for \$5,000.00 for the Garden Project at Poplar Bridge Elementary [SHIP Mini Grant effective August 9, 2010 through December 31, 2010].

4. Finance

Tuition Rates
2010-2011

- a. RESOLVED, that the School Board of Independent School District No. 271 authorizes non-resident tuition rates to be charged for the 2010-2011 school year as follows:

Kindergarten	1 pupil -	.612	pupil unit	\$ 6,444
Grades 1 - 3	1 pupil -	1.115	pupil unit	\$11,741
Grades 4 - 6	1 pupil -	1.060	pupil unit	\$11,161
Secondary	1 pupil -	1.300	pupil unit	\$13,689

Gifts & Donations

- b. RESOLVED, that the School Board of Independent School District No. 271 accepts gifts and donations, as indicated in the background, in the amount \$9,336.55.

Receipts/Disbursements

- c. Receipts and Disbursements as submitted.

Arlene Bush moved, Maureen Bartolotta seconded, to approve Part A items in accordance with all of the written material submitted to the School Board. Motion carried unanimously.

VI.

PART B

Principals' Contract
2009-2011

Chuck Walter moved, Arlene Bush seconded, that the School Board of Independent School District 271 approves and ratifies the 2009-2011 Master Contract between Independent School District 271– Bloomington, Minnesota, and the Bloomington Principals' Association. Motion carried unanimously.

The District and the Bloomington Principals' Association reached a tentative agreement for the 2009-2011 Master Contract on July 12, 2010 and the principals ratified the tentative agreement on July 27, 2010.

This tentative agreement includes the following:

- In 2009-10, add 0.00% and \$1,465 on each salary schedule cell modeled after the teacher settlement.
- In 2010-11, convert to single pay system; bring salaries to the average of districts contiguous to Bloomington.
- Incorporate changes to group insurances modeled after the teacher contract.
- Incorporate changes to leaves modeled after the teacher contract.
- Add 4 days to the work year for elementary principals.
- Add one-year probationary period for internal promotions as allowed per state law.
- Add age 55 qualifier for severance pay for new principals.
- Bring retirement group insurance language into compliance with state and federal law.
- Add classifications to clarify bumping rights for layoff.
- Substantial housekeeping changes, including re-order per district template.

On August 4, 2010, the Board received detailed copies of all proposed language, insurance and schedule changes contained in the tentative agreement.

AYP Update

Beth Anderson, Elementary Curriculum Director, updated the School Board on Adequate Yearly Progress (AYP) and Title I regulations. No Child Left Behind (NCLB) requires all schools, districts and state to demonstrate students are making Adequate Yearly Progress. States are required to establish targets in the following ways: *Proficiency*—All students and student sub-groups must score at the proficient level on the Minnesota Comprehensive Assessments (MCAs) by 2014. *Attendance/Graduation*—NCLB requires schools, districts and states to meet established targets in attendance and/or graduation rates. *Participation Rates*: NCLB require all students and student sub-groups to meet a 95% participation rate on MCA tests. Title I programs in the Bloomington Public Schools include the District and four elementary schools—Indian Mounds, Oak Grove, Washburn and Valley View. Title I schools not meeting AYP for two (2) consecutive years are placed in “School Improvement Status.” If these same schools do not make AYP for three (3) consecutive years, they must offer both alternative school attendance opportunities and opportunities for students to increase their learning outside of school time.

In 2009-2010, Bloomington Public Schools did not meet AYP for the second consecutive year. The District was required to send a letter to families indicating the District did not meet AYP requirements. Washburn and Valley View Elementary Schools also did not meet AYP and each was required to send a letter to its families. Spring 2010 testing results are currently embargoed and will be released to the public on Tuesday, August 10. Letters will be sent to all District families and the affected schools.

Intent to Apply/
Membership in
District 917

Mark Hibbs moved, Maureen Bartolotta seconded, that the School Board of Independent School District 271 authorizes Administration to apply for membership with Intermediate School District 917.

District Counsel suggested additional wording for the resolution.

Tim Culver moved, Chuck Walter seconded, to amend the motion by adding the words “contingent upon successful withdrawal from Intermediate School District 287.” Motion on the amendment passed unanimously.

Chair Sorum called for the vote on the amended resolution:

The School Board of Independent School District 271 authorizes Administration to apply for membership with Intermediate School District 917, contingent upon successful withdrawal from Intermediate School District 287.

Motion carried unanimously.

To start the process for membership with Intermediate School District 917, our Board of Education needs to pass the above resolution stating its intent to apply for membership. Upon receipt of this resolution, an Intermediate School District 917 member district will make a motion to offer our District membership in Intermediate School District 917. Upon passage of this motion by the Intermediate School District 917 Board, the Intermediate School District 917 Administration will begin the process of drafting and finalizing a membership agreement. A target date for obtaining signatures on a finalized membership agreement is April 2011.

Superintendent
Evaluation
2009-2010

Chuck Walter chaired the committee of the Board for the Superintendent's evaluation, which also included Maureen Bartolotta and Arlene Bush. The results of the process indicate that overall, the performance of the Superintendent was between very good and outstanding. The Board remains extremely pleased with the ability of the Superintendent to build new and expand upon existing relationships with various partners locally and regionally. His ability to guide the District during very difficult times, economically and politically, yet maintaining credibility with the community, is a strong reflection on his leadership qualities.

Superintendent's
Contract
Amendment

Maureen Bartolotta moved, Arlene Bush seconded, that the School Board of Independent School District No. 271 approves a modification to the 2009-2012 Superintendent's Contract with Les Fujitake by amending Section 8 of that contract to read as follows:

Section 8 – Salary

The Superintendent will be paid an annual salary of One Hundred Seventy-six Thousand Dollars (\$176,000) for the 2010-2011 school year. This annual salary will continue for the term of the contract unless the parties mutually agree on a modification of the compensation. Each year, the parties will endeavor to agree on the amount of salary by April 1 to take effect the following July 1. The annual salary may be modified, but not reduced, during the term of this contract. The salary will be paid in twenty-four (24) equal installments during the contract year.

In addition, for the 2010-2011 contract year only, the Superintendent shall be entitled to a maximum additional Sixteen Thousand Dollars (\$16,000) if he meets all of the written 2010-2011 Goals for Superintendent Fujitake which is dated July 14, 2010 and incorporated herein by reference (Appendix 1). The School Board shall meet quarterly during this contract year (on or about September 30th, December 30th, March 30th, and June 30th) to determine if the Superintendent has substantially achieved the Goals, as measured by the metrics/deliverables stated in said document and due by said date. If the School Board determines that the Superintendent has done so, he shall be given an incentive payment of Four Thousand Dollars (\$4,000) for that Quarter.

Motion carried unanimously.

The Superintendent's contract requires the parties to endeavor to meet each year to agree upon the Superintendent's salary for the upcoming contract year. The parties did so, and based upon the Superintendent's Evaluation and the recommendation of the School Board's Committee, the parties have agreed to a salary of \$176,000 for the 2010-2011 contract year with the possibility of an additional \$16,000 in incentive payments for this contract year only, if the Superintendent meets the Goals as set forth in writing and agreed upon by both parties.

- VII. BOARD COMMITTEE REPORTS
Arlene Bush and Tim Culver attended the Minnesota School Boards Association Summer Seminar. Tim Culver reported on AMSD activities. He has been elected to the Executive Committee for a three-year term. Melissa Halvorson Wiklund will again Chair the Board's Legislative Committee. Chuck Walter highlighted the summer musical "Hello Dolly," a collaboration of Community Education and the Bloomington Theatre Board. August 10 is primary election day (no School Board or City Council elections).
- VIII. SUPERINTENDENT'S REPORT
There is a Board Study Session scheduled for August 23rd at 6 p.m. in the Media Center at Oak Grove Middle School.

The next regularly scheduled meeting of the School Board will be September 13th at 7 p.m.

Staff is busy planning for the opening of the 2010-2011 school year. The new school year begins on the day after Labor Day, Tuesday, September 7, for grades 1-12.
- IX. OTHER
None.
- X. ADJOURNMENT
There being no further business to come before the School Board, the meeting was adjourned at 8:05 p.m.

Chuck Walter, Clerk