

**MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION
INDEPENDENT SCHOOL DISTRICT NO. 271
Bloomington, Minnesota**

September 13, 2010

- I. ROLL CALL Pursuant to due call and notice thereof, and there being a quorum present, the Board of Education of Independent School District No. 271, was called to order by Chair Jim Sorum at 7:00 p.m. on September 13, 2010, in the Community Room at the Educational Services Center, 1350 West 106th Street, Bloomington, Minnesota.
- Members Present Jim Sorum, Chair; Maureen Bartolotta, Vice Chair; Chuck Walter, Clerk; Arlene Bush, Treasurer; Tim Culver and Melissa Halvorson Wiklund.
- Member Absent Mark Hibbs, Director.
- Administration Present Les Fujitake, Nancy Allen-Mastro, Rod Zivkovich, Eric Melbye, Bruce Pappas, Tom Holton and Rick Kaufman.
- Attorney Present Kingsley Holman.
(There are no abstentions unless otherwise stated.)
- II. PLEDGE OF ALLEGIANCE Recited.
- III. APPROVAL OF THE AGENDA Tim Culver moved, Maureen Bartolotta seconded, to approve the agenda. Motion carried unanimously.
- IV. RECOGNITION OF THE PUBLIC Maureen Bartolotta moved, Tim Culver seconded, that the School Board of Independent School District No. 271 approves the attached joint proclamation with the City of Bloomington proclaiming October 9, 2010, as thinkPINKkids Day *thinkPINKkids Day* in Bloomington. Motion carried unanimously.

thinkPINKkids Day Proclamation

Whereas, nearly one in eight women will be diagnosed with breast cancer some time in their lives; and

Whereas, the people of Bloomington recognize the pervasive and devastating impact of breast cancer—in some cases personally; and

Whereas, there is hope in the community of Bloomington that a cure will be found for the disease through continued breast cancer research; and

Whereas, young people who commit their time and energy to serving their community while encouraging others to become involved deserve recognition; and

Whereas, through collaboration the people of Bloomington will help raise awareness and funding for a cause that impacts our community and the world; and

Whereas, funds raised through Bloomington's thinkPINKkids efforts will go towards research efforts like those at the University of Minnesota, one of only 39 institutions in the United States to be recognized by the National Cancer Institute as a comprehensive cancer center for its ongoing, significant advances in cancer research; and

Now, therefore, we, Gene Winstead, Mayor of the City of Bloomington, and Jim Sorum, Chair of the Bloomington Board of Education, do hereby proclaim, October 9, 2010, as thinkPINKkids Day in Bloomington, and call upon the people of Bloomington to observe this day by participating in the 3rd Annual 5K Walk at the Mall of America in Bloomington, Minnesota, at 8:00 a.m. to help raise awareness and funding for finding a cure for breast cancer.

Accepting the proclamation were Max Woodrich, President of Jefferson High School thinkPINKkids Student Organization and Co-founder of thinkPINKkids; Doug Ellingson, Co-founder of thinkPINKkids and Parker Field, President of Kennedy High School thinkPINKkids Student Organization. On October 9, the people of Bloomington will observe thinkPINKkids Day by participating in the 3rd Annual 5K Walk at the Mall of America in Bloomington to help raise awareness and funding for finding a cure for breast cancer.

Student
Recognition

SkillsUSA National Award Winner

Kennedy's Sophie Konewko, placed 3rd in Customer Service at the SkillsUSA national competition held in Kansas City. Sophie had taken first place in the SkillsUSA Minnesota State Championships in April, which earned her a trip to the national finals. She was required to role-play situations to demonstrate her ability to perform customer service in both written and oral forms.

SkillsUSA Advisor Scott Etzel also highlighted the Kennedy team that finished tenth in the National Opening and Closing Ceremony team competition: Gina Schuck, Shelby Spurlin, Anna Zhao, Emily Zhao, Mahlet Makonnen, McKenzie Auers and Edith Lopez.

Staff Recognition

Minnesota Cable Television Education Producer

Tom Ringdal, Director of Bloomington Educational Cable Television (BEC TV), is the recipient of the annual state Educational Producer award from the Minnesota Association of Cable TV Administrators. Criteria for the award includes: good rapport with the people, keeps up with technologies, demonstrates creative and innovative practices, award winning or great notoriety and length of service to the community.

Staff
Introductions

Rod Zivkovich, Executive Director of Finance and Support Services, was introduced by Superintendent Les Fujitake. Mr. Zivkovich has rejoined the Bloomington Public Schools team by returning to his former position. Mr. Zivkovich previously served Bloomington from March 2007 through June 2009. Last year he served in a similar position in the Eastern Carver County Schools. He started in July.

Friends

The School Board recognizes the contributions made by organizations and business partners.

Oak Grove Presbyterian Church

The Oak Grove Presbyterian faith community has been dedicating their time and treasures to Bloomington students for many years. In 1994, they began sponsoring the after-school Homework Connection at their location two afternoons a week. Third through fifth grade students were bused to their site and assisted by staff and volunteers to successfully complete homework assignments and support classroom learning. In 2009, they continued that support as they moved the Homework Connection to Olson, Indian Mounds and Oak Grove elementary schools. They funded the staffing, materials and weekly student snacks. Many of their parishioners volunteer weekly with that program and also the Reading Buddy program at Westwood. Several of their volunteers are retired Bloomington teachers that continue to support our families.

Also in 2009, they helped with financial support for the summer Cultural Connections program. In attendance for the recognition were Pastor Bill Chadwick, Homework Connection Coordinator Sara Jane Meyer and tutors from Homework Connection.

Richfield Bloomington Credit Union

The Richfield Bloomington Credit Union (RBCU) is a districtwide business partner of the Bloomington Public Schools. RBCU is exemplary in its leadership in working with non-profits and charitable organizations. RBCU places tremendous importance on strengthening the community by donating employee time, supplies and financial contributions. We are fortunate to have the support of the RBCU for a number of projects within our schools and district wide. RBCU generously supports education, our students, staff, families and the community of Bloomington. For the period 2004-2005 through the 2009-2010 school year, RBCU has contributed \$184,625 to the Bloomington Public Schools. Pat Brekken, President, and Andre Thibault, Vice President of Marketing, presented a check in the amount of \$46,960 to the School District for the purchase of scoreboards for the new athletic fields at our two high schools; one for Jefferson and one for Kennedy.

Public

Wendy Marczak, President of the Bloomington Federation of Teachers, speaking on behalf of its nearly 800 teachers, addressed the School Board citing the impact on teachers of the Board's decision on August 9 to give a raise to the Superintendent, which also included the opportunity for significant bonus money. Ms. Marczak made it clear that this message in no way is due to a lack of faith in the Superintendent. At the bargaining table, in Labor Management meetings and in public teachers heard the dire financial projections for the District. When the Board chose not to follow its own rules, this action was perceived as a lack of respect by the School Board for employees' hard work and sacrifices made for the good of the District. Teachers need to trust that sacrifices made will be acknowledged and trust that when the District indicates that we need to establish a climate of collaboration and shared values for the good of all, that it means all. Teachers held the line while doing more with less. Their plates are full with many responsibilities of new initiatives and unsupported mandates being added year after year, often times without regard to the contract and often times without compensation. They desire respect and fair treatment with the recognition that their knowledge and skills are important.

V. PART A

1. *Board Business*

Minutes

Personnel Items

- a. Minutes of the Regular Meeting of the School Board on August 9, 2010.
- b. Licensed Personnel: Resignation, Leave of Absence, Part-Time Teacher Program, Employments, Changes of Status, Rescission of Non-Renewed Probationary Teacher. Administrative Personnel: Employments. Independent Personnel: Resignations, Termination, Employment, Change of Status. Classified Personnel: Termination, Retirements, Resignations, Leaves of Absence, Employments, Changes of Status.
- c. Non-Resident Student Attendance Agreements 2010-2011: Students entering Bloomington total 55 and students leaving Bloomington total 19.

Non-Resident

Student Agreements

2. *Grants*

MDE English
Literacy/Civics

a. RESOLVED, that the School Board of Independent School District No. 271 accepts two grant awards from the Minnesota Department of Education. SHAPE was awarded an EL/Civics grant for two sites. The Mall of America site was awarded a \$40,000 grant and the CEC site was awarded a \$14,878.57 grant. The grants are for the period of August 27, 2010 through June 30, 2011.

MN Institute of
Public Health/
Westwood

b. RESOLVED, that the School Board of Independent School District No. 271 accepts the grant from the Minnesota Institute of Public Health and approves the grant agreement for \$4,955.00 for a Peace Garden at Westwood Elementary School. [SHIP Mini Grant effective September 13, 2010 through December 31, 2010].

MN Institute of
Public Health/
Indian Mounds

c. RESOLVED, that the School Board of Independent School District No. 271 accepts the grant from the Minnesota Institute of Public Health and approves the grant agreement for \$5,000.00 for the Skillastics program at Indian Mounds Elementary School. [SHIP Mini Grant effective September 13, 2010 through December 31, 2010].

3. *Contracts/Agreements*

Normandale Community
College/CEC

a. RESOLVED, that the School Board of Independent School District No. 271 approves the Memorandum of Understanding with Normandale Community College for classroom space at the Community Education Campus. The Memorandum of Understanding is effective September 14, 2010 through December 16, 2010.

Grace Church/
SHAPE

b. RESOLVED, that the School Board of Independent School District No. 271 approves the Facility Use Contract between Grace Church and Independent School District No. 271. The Facility Use Contract runs for a term of 13 months beginning August 2010 and ending the last day of August 2011.

MNSCU Agreement
Hennepin Technical
College

c. RESOLVED, that the School Board of Independent School District No. 271 approves two Occupancy Agreements between the Board of Trustees of the Minnesota State Colleges and Universities on behalf of Hennepin Technical College and Independent School District No. 271. The Occupancy Agreements run from September 13, 2010 through December 17, 2010.

Supplemental Education
Services Provider

d. RESOLVED, that the School Board of Independent School District No. 271 approves the Supplemental Educational Services Contract used for Title I educational tutoring services at Valley View Elementary School and Washburn Elementary School.

PACER Professional
Services

e. RESOLVED, that the School Board of Independent School District No. 271 approves a contract with PACER to provide training opportunities to families of students with disabilities enrolled in Independent School District No. 271.

Opportunity Partners
Certified Learning
Platforms

f. RESOLVED, that the School Board of Independent School District No. 271 approves a Business Associate/Youth Transition Services Agreement with Opportunity Partners, Inc. to provide Certified Learning Platforms, a five-week skills training program to Independent School District No. 271 special education students.

4. *Finance*

- Student Teacher Reimbursement a. RESOLVED, that the School Board of Independent School District No. 271 accepts reimbursement in the amount of \$2,500.00 for the supervision of student teachers.
- Gifts & Donations b. RESOLVED, that the School Board of Independent School District No. 271 accepts gifts and donations, as indicated in the background, in the amount \$29,145.00.
- Receipts/Disbursements c. Receipts and Disbursements as submitted.

Tim Culver moved, Arlene Bush seconded, to approve Part A items in accordance with all of the written material submitted to the School Board. Motion carried unanimously.

VI.

PART B

Food Service Contract 2010-2011

Maureen Bartolotta moved, Arlene Bush seconded, that the School Board of Independent School District 271 approves and ratifies the 2010-2011 Master Contract between Independent School District 271–Bloomington, Minnesota, and Food Service Association–Bloomington Public Schools. Motion carried unanimously.

Bruce Pappas, Executive Director of Human Resources, reported that the District and the Food Service Association reached a tentative agreement for the 2010-2011 Master Contract on June 14, 2010 and the Food Service membership ratified the tentative agreement on August 30, 2010. The agreement includes wage schedule improvements of 1.00% for 2010-11 with additional adjustments. In addition, the agreement includes the following highlights:

- Define which employees are covered by the contract.
- Incorporate changes to progressive discipline modeled after the clerical contract.
- Incorporate changes to group insurances modeled after the teacher contract.
- Increase life insurance benefit from 1.5 to 2 times.
- Change eligibility for long-term disability to include the first year of employment, subject to pre-existing conditions limitation.
- Incorporate changes to leaves modeled after the teacher contract.
- Bring retirement group insurance language into compliance with state and federal law.
- Allow step conversion on 2010-11 wage schedule with no additional cost to the District, resulting in no step movement in 2010-11.
- Adjust 2010-11 wage schedule per pay equity (state law), an additional 0.36%.
- Substantial housekeeping changes.

Last year, Food Service agreed to a one-year contract for 2009-10, due to difficult and uncertain economic times. This one-year contract brings them back on the same negotiation cycle as other employee groups.

On August 30, 2010, the Board received detailed copies of all proposed language, insurance and schedule changes contained in the tentative agreement.

Annual Testing
Report

Dr. Jim Angermeyr, Director of Research, Evaluation and Assessment, presented the 2010 Annual Testing Report, which included information on Computerized Achievement Level Tests (CALT), Minnesota Comprehensive Assessments (MCA-II), Adequate Yearly Progress (AYP) Summary, Graduation Required Assessments for Graduation (GRAD), ACT Report, Early Kindergarten Assessment and Changes in State Testing Programs. Dr. Angermeyr presented statistics relating to proficiency trends for Math and Reading, enrollment trends, GRAD passing rates in Reading, Writing and Math; ACT composite scores and participation for ethnic minorities, Early Kindergarten average readiness scores for Reading and Math and the testing calendar for 2011. The testing report is available on the District website.

Lease and Ground
Agreements

Chuck Walter moved, Maureen Bartolotta seconded, that the School Board of Independent School District 271 approves the resolution approving and authorizing the execution of a lease agreement and ground lease agreement. Motion carried 6-0 (Mark Hibbs not present for this vote).

Rod Zivkovich, Executive Director of Finance and Support Services, presented the resolution seeking Board approval for Administration to arrange financing for the athletic fields project. On April 12, 2010 the Board accepted the Max Steininger, Inc. bid of \$1,706,000 to provide one artificial turf field each at Jefferson and Kennedy High Schools and authorized Administration to enter into a contract to accomplish this work. Funding for this project is through the use of the District's existing Alternative Facilities levy, a Hennepin County Youth Sports Grant agreement, a donation from the Born Again Jocks and through the issuance of debt in the form of a lease loan as detailed below.

This is a Taxable Lease Agreement and Ground Lease Agreement with Wells Fargo Securities, LLC. The District will finance \$600,000 over a 12 year term. The Lease Agreement and Ground Lease Agreement will also be designated as a Build America Bond ("BAB"), which will allow the District to request a 35% interest subsidy from the Federal government. The District will request the interest subsidy (prior to the payment date) from the Federal government for each interest payment (due semi-annually on November 15 and May 15). Each semi-annual payment will be \$34,922.10. The attached Resolution will designate the Superintendent to execute the lease agreement and related documents on behalf of the District. Wells Fargo Securities, LLC will have a 22 year ground lease on each turf site. In the event of non-appropriation by the District, Wells Fargo will have the right to sublease the turf sites until the ground lease expires on May 15, 2032, otherwise if all payments are made by the District, Wells Fargo will release the ground lease.

The agreements were reviewed by District Counsel and insurance agent of record.

This financing has been structured when our overall District levy for next year will be lower than last year's levy. The overall District levy information will be presented at the next study session of the Board.

Policy 506 Arlene Bush moved, Maureen Bartolotta seconded, that the School Board of Independent School District No. 271 approves the first reading of revised Policy 506 Study Discipline. Motion carried unanimously.

The Policy and Regulation are consistent with the Minnesota School Boards Association model policy with a few modifications to reflect District practices. The changes to this policy from our previously approved policy are modest and primarily reflect changes resulting from changes in statute or other policies that have implications for discipline. This policy was shared with the Board at the July 26, 2010, Study Session. No modifications were suggested at that time.

Policy 515 Maureen Bartolotta moved, Arlene Bush seconded, that the School Board of Independent School District No. 271 approves the first reading of revised Policy 515 Data Privacy. Motion carried unanimously.

The Policy and Regulation are consistent with the Minnesota School Boards Association model policy with a few modifications to reflect District practices. There are some significant language changes from the previously approved policy. These changes are the result of changes in statute. This policy was shared with the Board at the August 19, 2010, Study Session. There were no modifications suggested at that time.

Policy 601.1 Melissa Halvorson Wiklund moved, Maureen Bartolotta seconded, that the School Board of Independent School District No. 271 approves the first reading of revised Policy 601.1 Graduation Requirements. Motion carried unanimously.

Changes to Policy 601.1 include the following:

- Change of language from “requirement” to “rule.”
- Delete Profile of Learning language and insert Graduation Rule language.
- Current graduation requirements will be updated, per the switch from a Four Period to a Six Period Day.
- Language added to regulations: “Course Credit is the equivalent to a student successfully completing a trimester of study.”

Policy 603 Chuck Walter moved, Tim Culver seconded, that the School Board of Independent School District No. 271 approves the first reading of revised Policy 603 District Curriculum Advisory Committee (DCAC). Motion carried unanimously.

The update of Policy and Regulation 603, District Curriculum Advisory Committee (DCAC), formally entitled Planning, Evaluation, Reporting (P.E.R.) was led by Dr. Tim Anderson, Director of Teaching and Learning, with input from the School Board, and the Department of Academic Services. The last revision occurred in 2008, and included substantial input from K-12 Principals, P.E.R. committee members, and Dr. Jim Angermeyr, Director of Research, Evaluation and Assessment. The proposed policy is based on MSBA model policy and meets the requirements set forth in MN Statute 120.B11. District legal counsel has reviewed the proposed policy and regulation.

- VII. BOARD COMMITTEE REPORTS
- Chuck Walter commended administration and staff at Jefferson for their efforts to get school started smoothly this year. He reported that both of the new turf fields were in service. Maureen Bartolotta reported that the PTSA Council will meet on September 15. The PTSA Council is sponsoring three legislative forums. There will be a benefit for Jefferson teacher Paul Wright on October 3. Arlene Bush highlighted Kennedy High School's new principal, first boys' soccer game and the new scoreboard.
- VIII. SUPERINTENDENT'S REPORT
- Superintendent Les Fujitake reported on District activities.
- Maureen Bartolotta moved, Arlene Bush seconded, to establish a Special Board Meeting at 6 p.m. followed by a Board Study Session on Monday, September 20. Motion carried unanimously.
- There is a Board Study Session scheduled for September 27 at 6 p.m.
- Bloomington Heritage Days will be Saturday, September 18, 2010, from 1:00 p.m. until midnight at Bloomington's historic downtown area of 98th Street and Lyndale Avenue. This is a new annual festival celebrating our unique and rich community. As we celebrate Bloomington, we hope to build a stronger community by weaving together Bloomington's families, neighbors, community groups and businesses. Free parking and free shuttle service to and from the festival is available at Kennedy High School and Normandale Community College.
- IX. OTHER
- None.
- X. ADJOURNMENT
- There being no further business to come before the School Board, the meeting was adjourned at 8:50 p.m.

Chuck Walter, Clerk